



**Legal
Island**

+ Conferences & Workshops

We help HR professionals understand employment law and how it applies to the workplace

legal-island.ie

Red Cow Moran Hotel, Dublin 9:15am to 4:30pm on Wednesday 30th October

City North Hotel, Gormanston, Co. Meath 9:15am to 4:30pm on Thursday 14th November

Talbot Hotel, Stillorgan, Dublin 9:15am to 4:30pm on Tuesday 26th November

Annual Review of Employment Law 2019

Helping you stay up-to-date with changes to employment law and how it affects the Irish workplace.

In association with our Headline Sponsors:



Early Bird Offer Applies

Book before 5:00pm on
Friday 13th September
to save up to €100



What you need to know

INTRODUCTION / PROGRAMME / SPEAKERS

Legal Island was formed 21 years ago to help HR and employment law practitioners stay informed with new employment law changes affecting the workplace. 2019 has proved no different to any other year with several important developments in HR and employment law, such as:

- + WRC Adjudicators have the authority to disapply a national law that is contrary to EU law and compel witnesses to appear at Hearings.
- + The Employment (Miscellaneous Provisions Act) 2018 brought new rights for zero hours and part-time employees, along with fines and possible imprisonment for employers who flout the new laws.
- + Draft laws on the use of Tips and Gratuities in wages set to create new rules on minimum wage in service industries.
- + Draft Gender Pay Gap reporting legislation has been prioritised by the government – and will transform many workplace pay structures.
- + Artificial Intelligence has become a mainstream tool for many HR departments.

Let us save you and your organisation time, money and stress by providing you with detailed updates on Irish and European employment law developments you need to know. Legal Island's Annual Review of Employment Law – the original, biggest and best in Ireland.

How we can help you

Our experts give you the latest information, practical tips and effective solutions to make your life easier and prepare your organisation for the year ahead.

After attending you will be able to:

- + Minimise your organisation's risk of litigation.
- + Understand how the relevant new cases from Ireland and Europe impact on your workplace.
- + Prepare for the year ahead.
- + Update your policies with the useful templates and precedent wording for key areas in your organisation – sent to you by email after the event.
- + Refer to all important legislative and case law changes which are relevant to your workplace, with an extensive folder of notes.

Price

Standard Rate: €695

Early Bird Rate: €595

Charity/Small Company Rate: €545

Charity/Small Company Early Bird Rate: €475

Early Bird deadline 5:00pm on Friday 13th September 2019

Save an additional €20 per person if you pay online when booking.

All organisations with fewer than 50 employees or charities qualify for our Charity/Small company rate. The number of employees includes all branches, subsidiary/parent companies, boards, trusts and federated organisations.

"All the presenters/speakers were industry experts, and this showed in the quality of the session content and presentation. I thoroughly enjoyed the day and remained in main hall for the majority of the sessions. I have attended this event for a number of years and thoroughly enjoy and look forward to it!"

+ **Fionnuala Kilcoyne**
Senior HR Officer
Freshways Food Co.

"The Legal Island annual update is always an excellent summary of the year's pertinent employment issues and gives a good assessment of forthcoming issues and this year was no different! It was well organised, and the content and notes were excellent."

+ **Ann Marie Ward**
Employee Relations Manager
Irish Aviation Authority (IAA)



On the day...

INTRODUCTION / PROGRAMME / SPEAKERS

8:15am **Registration**

9:15am **Prize Draw**

9:20am **Welcome and Opening Remarks**

Chairs: 30 Oct: **Marian Jennings**, TU Dublin and **Bernadette Treanor**, Beo Solutions

14 Nov: **Marian Jennings** and **Seònaid Ó Murchadha**, Disability Specialist

26 Nov: **Ger Deering**, Financial Services and Pensions Ombudsman and **Seònaid Ó Murchadha**

Main Hall

9:30am **The Ireland Case Review 2019 and Key Next Steps**

Ailbhe Dennehy, Associate, A&L Goodbody

10:10am **What a Good Investigation Report Looks Like**

Caroline McEnery, WRC Adjudication Officer and MD of The HR Suite

Parallel Hall

9:30am **The Positive Failure**

Edwin O'Hora, Owner and Principal Consultant, OHORA Consulting

10:10am **Focus on Pay and Hours of Work**

Síobhra Rush and Linda Hynes, Partners, Lewis Silkin Ireland

10:50am **Panel Q&A**

11:00am **Break and Networking**

11:30am **Review of the Year 2019**

Jennifer Cashman, Partner, Ronan Daly Jermyn

12:30pm **Gender Pay Gap Reporting**

Maura Connolly, Partner, Eugene F. Collins

12:30pm **White Collar Crime – To tell or not to tell?**

Sandra Masterson Power, Partner and Head of Employment, Beauchamps

1:00pm **Q&A**

1:10pm **Lunch and Networking**

2:10pm **Prizes in the Main Hall**

2:15pm **Investigations, Disciplinary Processes and Fair Procedures – Where exactly are we now?**

Deirdre Crowley, Partner, Crowley Solicitors

2:15pm **Cyber-security Awareness Training – How to keep your organisations data safer from digital attack**

Dominic O'Toole, KORU Cyber Security Software Consultancy

2:55pm **Q&A**

3:00pm **EU Employment Rights Update**

Michelle Ní Longáin, Employment Law Partner, ByrneWallace

3:00pm **The Future of Work**

Dara Boland, Associate Director, Morgan McKinley

3:40pm **Q&A**

3:45pm **Review of the Year Part 2 – Looking forward to 2020**

Claire Bruton BL, Registrar, Workplace Relations Commission

3:45pm **Preparing for an Adjudication Hearing**

Bláthnaid Evans, Partner and Head of Employment, Leman Solicitors

4:25pm **Q&A**

4:30pm **Conference Close**

Session times in the parallel hall vary on the 14th and 26th November.

To view the full programmes for these events and speaker profiles, visit www.legal-island.ie



Hear from the experts

INTRODUCTION / PROGRAMME / SPEAKERS

Speakers and presentations from:

A&L Goodbody

BEAUCHAMPS



EUGENE COLLINS



Book Your Place

Online – www.legal-island.ie

- + Click on the 'Events' tab and then click on your preferred date/venue:
Red Cow Moran Hotel, Dublin – 30th October
City North Hotel, Gormanston, Co. Meath – 14th November
Talbot Hotel, Stillorgan, Dublin – 26th November
- + Then click 'Book your place on this event now'
- + Register your details
- + Select your payment method – invoice or credit card

Telephone – **01 401 3874**

- + Call our Customer Service Team to register on 01 401 3874

Email – vanessa@legal-island.com

- + Contact vanessa@legal-island.com to register
- + Include in your email your name, organisation telephone number and your choice of venue

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"The event was so professionally organised. I really enjoyed the conference and there were so many Legal Island personnel on hand to help at all times."

- + **Grianne McDonald**
HR Officer